

ICOS is a registered charity number 1186618

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Translation and Community Support Officer

Organisation: International Community Organisation of Sunderland (ICOS)

Partner Organisation: Durham Wildlife Trust (DWT)

Project: City of Nature Sunderland

Location: Sunderland (Citywide outreach focusing on the most deprived areas)

Salary: £21,649 – £23,191 per annum. **Hours:** Part-time (22.5 hours per week / 3 days) —
Flexible hours available Contract: 3-year fixed term

Start Date: 01 April 2026

We offer:

- Flexible hours to be agreed with you
- Opportunities to grow and training
- Working as part of a friendly and supportive team
- Access to free counselling
- Paid breaks
- A progressive holiday package, with the number of paid holiday per year increasing with the with length of service
- We are a Living Wage Employer. Your salary will increase every year, at least with line with the living wage, as set as the Living Wage Foundation

1. Introduction to the Role

Are you passionate about environmental justice and empowering migrant communities? ICOS is looking for a dedicated Translation and Community Support Officer to join the "City of Nature Sunderland" partnership. This unique role bridges the gap between nature conservation and

social inclusion. You will lead outreach to migrant and minoritized residents, breaking down linguistic and cultural barriers to ensure everyone can enjoy and protect Sunderland's local environment.

Working alongside Durham Wildlife Trust and other partners, you will facilitate hands-on workshops—from urban "yardening" or growing to energy literacy—inspiring people to take meaningful action for the planet. If you are an organised, empathetic communicator who thrives on partnership work and is committed to making Sunderland a greener, more inclusive city, we want to hear from you.

We are looking for a good balance between knowledge, skills passion/commitment and experience.

2. About the Partnership

About ICOS: ICOS supports migrant and minoritized communities in the North East of England through advocating for their rights and creating opportunities. Our work includes supporting people to access benefits, services, welfare, and employability, as well as getting people together and empowering them¹.

About Durham Wildlife Trust: Durham Wildlife Trust is a leading nature conservation charity managing over 35 nature reserves. They are dedicated to connecting people with nature through education, volunteering, and community-led environmental action.

About Sunderland City of Nature: Funded by the National Lottery Community Fund, this 3-year programme responds to community feedback regarding barriers to nature. By offering free, local, and culturally tailored activities, the project builds environmental confidence and fosters community cohesion through a "roving community hub" model.

- Email us at: office@icos.org.uk
- Download details from our website at <https://icos.org.uk/join-our-team/>
- No CVs accepted

For more information and to request an application pack please contact: office@icos.org.uk

- **Completed applications can be sent by email to Michal Chantkowski, Manager at michal@icos.org.uk**

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Schedule:

Application deadline: 02/03/2026 No applications will be accepted after this point.

Scoring/ initial results- by 02/03/2026 – 06/03/2026

Interviews will be held on 10/03/2026

Role commences: 01/04/2026

This post generously is funded by the National Lottery Community Fund through the Reaching Community scheme.

